

Basic Concept of the Plan

To realize a multicultural society, it is essential to encourage all residents to mutually accept differences in nationality, ethnicity, culture and language, and to be considerate and support each other, during the course of their daily lives.

Fostering such a multicultural mindset will help more Komaki residents participate in their local communities as autonomous individuals, and thereby contribute to building a society where all people can live with a smile.



Do you know?

In the past 20 years, the number of registered foreign nationals has increased tenfold to 8,518, or 5.6% of the total population of Komaki City; i.e., about one in 20 residents (as of April 1, 2010).

Komaki City residents also include foreign nationals who were born in Japan but have never been to the countries of their nationality. In addition to these foreign nationals, others of various backgrounds live in Komaki City such as those who became naturalized Japanese citizens, foreign-born Japanese citizens, and children of international marriages.

Explanation of terms

Term	Explanation
Multicultural coexistence	Where people of different nationalities, ethnicities, etc. live together in harmony, while mutually accepting cultural differences and establishing relationships as equals, as local community members.
Komaki residents	All persons involved in Komaki City, including those living and working in Komaki City.
Foreign residents	In general, people of foreign nationality. However, under this Plan, "foreign residents" include Japanese citizens who have foreign roots. Komaki residents other than foreign residents are defined as "Japanese residents."
Komaki Survey	The questionnaire survey regarding multicultural coexistence that was conducted on Japanese and foreign residents, from February to March 2010.



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Komaki Multicultural Society Promotion Plan

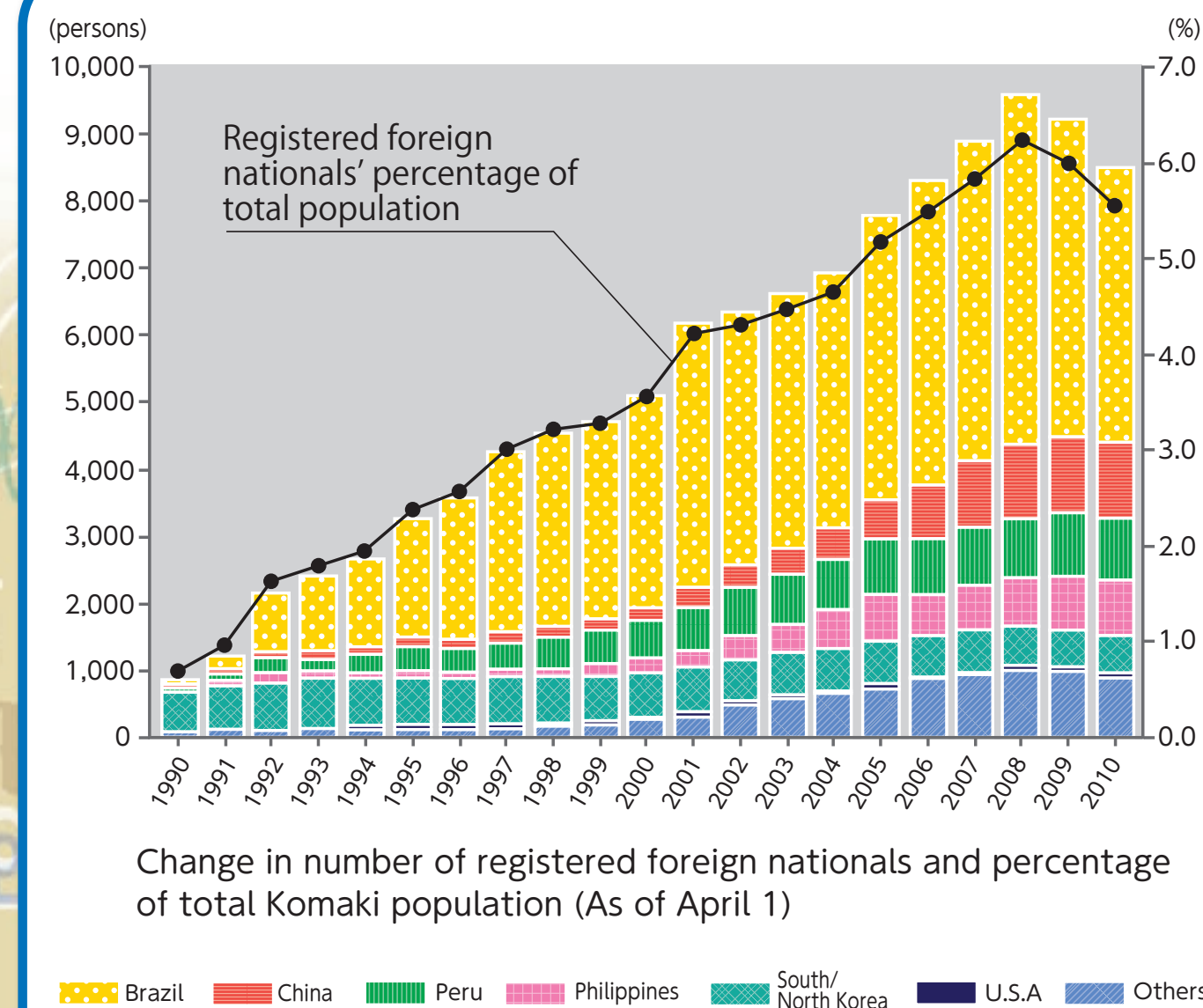
“Let's Start with What We Can Do”
Summary Version(英語)



What is the Komaki Multicultural Society Promotion Plan?

A plan that indicates the basic concept and actions to be taken by Komaki residents to concretely promote multicultural coexistence.

This Plan consists of (1) Specific contents of the Plan, (2) Promotion of the Plan and its promotion system, (3) the Plan's development history and the organization to develop the Plan, and (4) References.



Let's Start with What We Can Do

To realize our slogan, it is important that all Komaki residents do what they can step by step, through mutual support and cooperation. From among many tasks to be addressed, this Plan picks up five objectives of particular importance for Komaki residents and summarizes them as **“What We Aim to Achieve.”**

To accomplish these five objectives, we considered what everyone can do from the respective standpoints of a Komaki resident, company, and government, and introduce specific approaches under **“What We Will Implement.”**

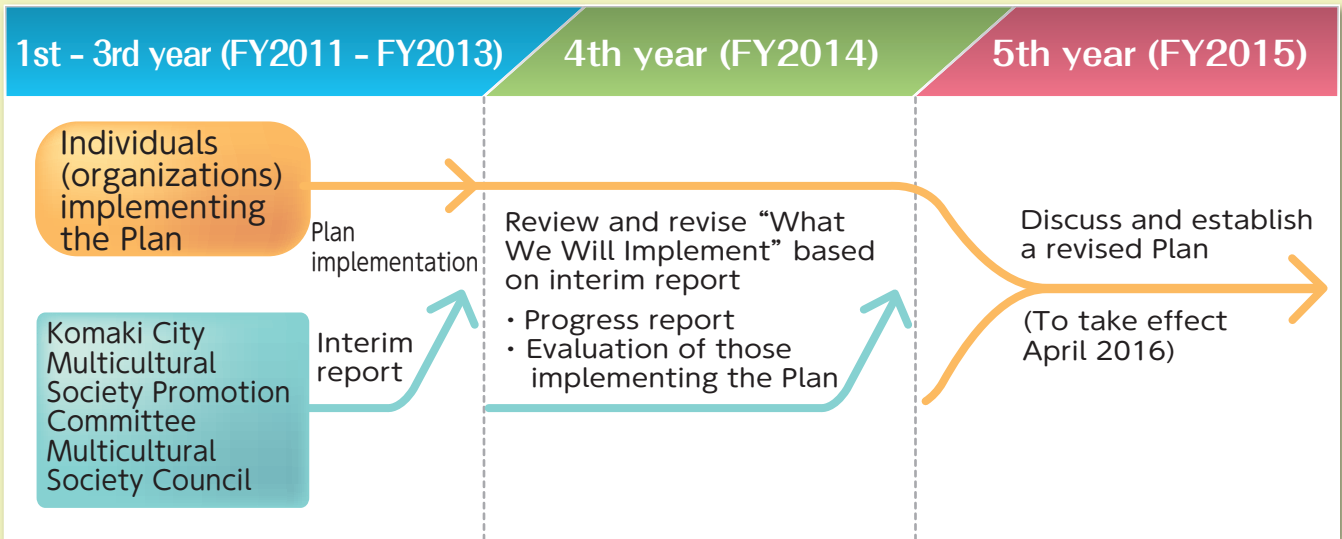
Period of the Plan

Five years from FY2011 to FY2015; “What We Will Implement” will be reviewed and revised as necessary.



System for Plan promotion and evaluation (of progress monitoring)

After stipulating the Plan, we will monitor the Plan’s progress while making an interim report and evaluation.



Schematic diagram of the Plan “Let’s Start with What We Can Do”

Slogan
“Komaki, a town of mutual cooperation and shared smiles”

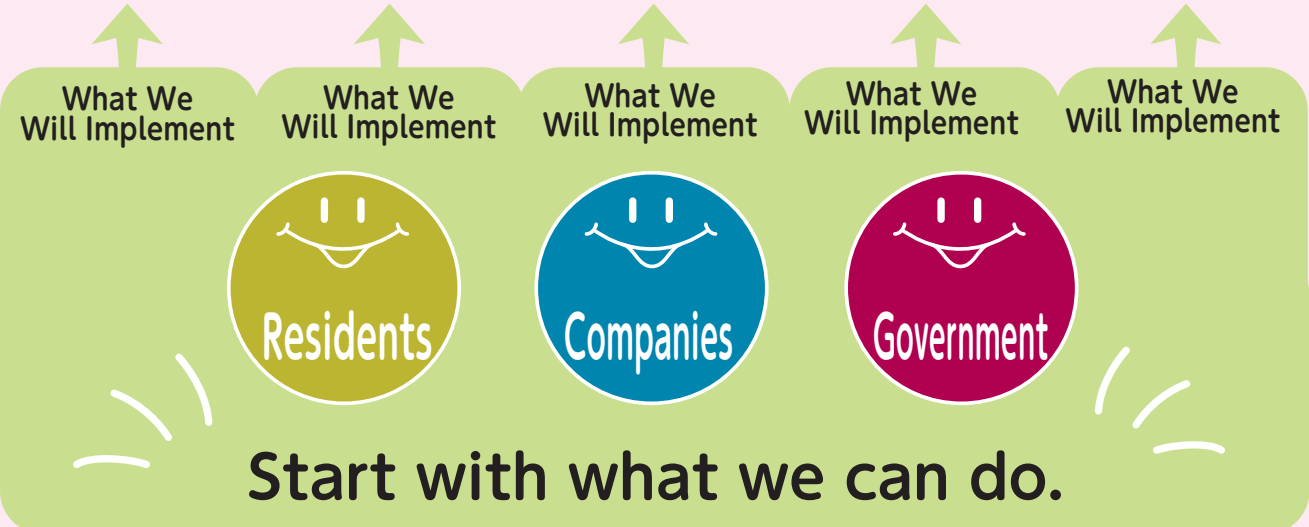
We, Komaki residents, will mutually:

Participate voluntarily in our local communities (Promotion of local community participation)

Respect human rights without discrimination (Respect for individual dignity and basic human rights)

What We Aim To Achieve (Basic objectives)

- | | | | | |
|---|--|--|---|---|
| What We Aim To Achieve①
Build a town where all residents are completely prepared for disasters. | What We Aim To Achieve②
Increase participation in Neighbourhood Association (Jichikai) activities. | What We Aim To Achieve③
Understand appropriate methods for waste sorting/setting out, so as to reduce waste. | What We Aim To Achieve④
Encourage multicultural coexistence among children. | What We Aim To Achieve⑤
Learn about mutual differences in nationality, ethnicity, culture, language, etc. |
|---|--|--|---|---|



What We Aim to Achieve, and why

- | |
|--|
| What We Aim To Achieve ①
Reason
Build a town where all residents are completely prepared for disasters.
We have found that some foreign residents do not know where to contact at the time of earthquake, fire, heavy rain or other disaster, and cannot call an ambulance or fire truck due to difficulty communicating in Japanese. Disaster prevention is an important matter involving human lives. In particular, it is vital that local residents be acquainted with each other in their everyday life. |
| What We Aim To Achieve ②
Reason
Increase participation in Neighbourhood Association(Jichikai) activities.
For foreign residents brought up in a country without a neighbourhood associations (Jichikai), it may take time for some to understand the role of such an organization. We believe that increasing the number of residents participating in Jichikai activities will lead to development of a town where everyone mutually supports and lives with shared smiles. |
| What We Aim To Achieve ③
Reason
Understand appropriate methods for waste sorting/setting out, so as to reduce waste.
In 2005, Komaki City declared itself an environment-friendly city. By promoting that both Japanese and foreign residents work together and learn about appropriate methods for waste/setting out to achieve a common goal of reducing waste, we can provide opportunities to foster mutual exchange among residents. |
| What We Aim To Achieve ④
Reason
Encourage multicultural coexistence among children.
It is truly important to ensure that children with foreign roots can be confident in their roots and openly use their real names, so as to live with a smile. In promoting the establishment of a multicultural society, educating all children about multicultural coexistence is important. |
| What We Aim To Achieve ⑤
Reason
Learn about mutual differences in nationality, ethnicity, culture, language, etc.
We have found that both Japanese and foreign residents live in the same region, sharing the same hopes for deepening exchanges and getting along with each other. By encouraging Komaki residents to get to know each other and offering numerous opportunities to do so, they can develop understanding of different nationalities, ethnicities, cultures, and languages. |

Examples of What We Will Implement

To realize the five objectives defined as “What We Aim to Achieve,” residents, companies and the government will respectively do what each can do. While resolving problems of Komaki, each and every Komaki resident will aim to expand their circle of exchanges, and thereby create a foundation for multicultural coexistence.

What We Will Implement



- In cooperation with the Komaki International Association (KIA), Neighbourhood Associations (Jichikai) will hold cooking classes for Japanese and foreign residents at local community halls. (Regarding “What We Aim to Achieve” ②)

Etc.



- Companies will promote understanding between employees by such means as making a column for introducing home countries of foreign employees in their in-house magazines. (Regarding “What We Aim to Achieve” ⑤)

- The Komaki Chamber of Commerce and Industry will present waste sorting methods in many languages when waste boxes are installed at the Komaki Industrial Festival or other events. (Regarding “What We Aim to Achieve” ③)

Etc.



- The government (Disaster Prevention Division) will devise a training method that enables Japanese and foreign residents to work together in local emergency drills. (Regarding “What We Aim to Achieve” ①)

- The government (Komaki City Library and Manabi Souzoukan) will collect picture books that can be read to foreign parents and children so that children can become familiar with their native languages and cultures. (Regarding “What We Aim to Achieve” ④)

Etc.

Many other approaches can also be undertaken in addition to the above examples. For details, please refer to the full version of the Plan.